

**Manchester City Council  
Report for Information**

**Report to:** Communities and Equalities Scrutiny Committee – 10 October 2023

**Subject:** Overview Report

**Report of:** Governance and Scrutiny Support Unit

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**Summary**

This report provides the following information:

- Recommendations Monitor
- Key Decisions
- Work Programme

**Recommendation**

The Committee is invited to discuss the information provided and agree any changes to the work programme that are necessary.

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**Wards Affected:** All

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**Contact Officer:**

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**Background documents (available for public inspection):**

None

## 1. Monitoring Previous Recommendations

This section of the report lists recommendations made by the Committee and responses to them indicating whether the recommendation will be implemented and, if it will be, how this will be done.

Items highlighted in grey have been actioned and will be removed from future reports.

<b>Date</b>	<b>Item</b>	<b>Recommendation</b>	<b>Action</b>	<b>Contact Officer</b>
6 December 2022	CESC/22/51 Compliance and Enforcement Services - Performance in 2021/22	To request that the Committee receive an update on plans for the new CRM system.	A response to this recommendation has been requested and will be circulated to Members.	Carol Culley, Deputy Chief Executive and City Treasurer
10 January 2023	CESC/23/05 Overview Report	To request that Committee Members be provided with a briefing note on the analysis of the information on Bonfire Night 2022, when this is available.	A response to this recommendation has been requested and will be circulated to Members.	Fiona Sharkey, Head of Compliance, Enforcement, and Community Safety
20 June 2023	CESC/23/23 An update report on the Homelessness Service	That information on where leasing scheme properties will be located in the city be provided once available.	This information will be provided once available.	Nicola Rea, Strategic Lead for Homelessness
20 June 2023	CESC/23/23 An update report on the Homelessness Service	That a future update report on homelessness include explanation as to why high numbers of BAME residents experience homelessness	This information is included in the Homelessness Update report included within this agenda.	Rob McCartney, Assistant Director of Homelessness
18 July 2023	CESC/23/30 Age Friendly Manchester Refreshed Strategy 2023-2028	That the Age Friendly Manchester Strategy delivery plan be provided to a future meeting for consideration.	The delivery plan is currently being taken to a number of groups to agree the final detail and the activity and can be scheduled for consideration at a future meeting once agreed.	Barry Gillespie, Assistant Director of Public Health Dave Thorley, Programme Lead –

			Confirmation of a date will be provided once consultation has ended in late September.	Age Friendly Manchester
18 July 2023	CESC/23/30 Age Friendly Manchester Refreshed Strategy 2023-2028	That Age Friendly be promoted in the Equality Impact Assessments of all committee reports.	The committee report template could be updated to include reference to Age Friendly considerations under the Equality, Diversity and Inclusion section. This will be brought forward by GSSU.	Charlotte Lynch, Governance and Scrutiny Team Leader
18 July 2023	CESC/23/31 Community Events 2023/24	That further information on all CEF-funded events be provided, including how these meet the criteria for funding, their reach and location, and whether these are recurring events.	This recommendation has been accepted and the information will be shared. A further response is awaited as to when this information will be available to share with members.	Mike Parrott, Head of Events Development
18 July 2023	CESC/23/31 Community Events 2023/24	That a further report on community events be provided in 6 months.	It is suggested to bring this report to the committee in February 2024.	Mike Parrott, Head of Events Development
18 July 2023	CESC/23/31 Community Events 2023/24	That information on the geographical reach of events be provided for each event included in future reports.	A response to this recommendation has been requested.	Mike Parrott, Head of Events Development
5 September 2023	CESC/23/35 Communities of Identity	That information on the SEND activities on offer throughout the city over the summer holidays be provided.	This information was emailed to members on 15 September 2023.	Maureen Howell, SEND Engagement and Young Carers Lead
5 September 2023	CESC/23/35 Communities of Identity	That Manchester's performance in respect of Communities of Identity be benchmarked against other Core Cities and shared with members.	This information is included later in the report, under 'items for information'.	James Binks, Assistant Chief Executive

				Sharmila Kar, Joint Director of Equality and Engagement
5 September 2023	CESC/23/35 Communities of Identity	That further information on class as an intersectionality be provided.	This information is included later in the report, under 'items for information'.	James Binks, Assistant Chief Executive
5 September 2023	CESC/23/35 Communities of Identity	That quantified data be clearer in future reports.	This recommendation has been agreed and noted for future reports.	Sharmila Kar, Joint Director of Equality and Engagement
5 September 2023	CESC/23/35 Communities of Identity	That the financial and revenue implications of delivering this work be included in future reports.	This recommendation has been agreed and noted for future reports.	Sharmila Kar, Joint Director of Equality and Engagement
5 September 2023	CESC/23/35 Communities of Identity	That Equality Implications be strengthened within committee reports to highlight how the sufficiency of service provisions within wards are taken into consideration for each report.	This will be progressed with the Equalities team to identify an appropriate way to reflect these considerations in reports going forward.	Charlotte Lynch, Governance and Scrutiny Team Leader
5 September 2023	CESC/23/36 Domestic Abuse and Safety of Women and Girls	That quarterly Performance Bulletins be shared with members.	The latest version of this and the Needs Assessment was circulated to members on 14 September 2023 and future versions will be shared when available.	Ian Halliday, Community Safety Policy Manager
5 September 2023	CESC/23/36 Domestic Abuse and Safety of Women and Girls	That enquiries are made with GMCA regarding data on the time taken for domestic violence incidents to be dealt with by GMP.	A response to this recommendation has been requested.	Ian Halliday, Community Safety Policy Manager
5 September 2023	CESC/23/36	That further information on the specific sports and leisure activities commissioned for women and girls	A response to this recommendation has been requested.	Sam Stabler, Strategic Lead for Community Safety

	Domestic Abuse and Safety of Women and Girls	and the suitable activities available for women and girls in individual parks be provided.		Kylie Ward, Parks Lead
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## 2. Key Decisions

The Council is required to publish details of key decisions that will be taken at least 28 days before the decision is due to be taken. Details of key decisions that are due to be taken are published on a monthly basis in the Register of Key Decisions.

A key decision, as defined in the Council's Constitution is an executive decision, which is likely:

- To result in the Council incurring expenditure which is, or the making of savings which are, significant having regard to the Council's budget for the service or function to which the decision relates, or
- To be significant in terms of its effects on communities living or working in an area comprising two or more wards in the area of the city.

The Council Constitution defines 'significant' as being expenditure or savings (including the loss of income or capital receipts) in excess of £500k, providing that is not more than 10% of the gross operating expenditure for any budget heading in the in the Council's Revenue Budget Book, and subject to other defined exceptions.

An extract of the most recent Register of Key Decisions published on **2 October 2023** containing details of the decisions under the Committee's remit is included below. This is to keep members informed of what decisions are being taken and, where appropriate, include in the work programme of the Committee.

<b>Subject / Decision</b>	<b>Decision Maker</b>	<b>Decision Due Date</b>	<b>Consultation</b>	<b>Background documents</b>	<b>Officer Contact</b>
<b>Local Authority Housing Fund (LAHF) Project phase 2 (2023/06/27A)</b>  To approve capital funding for the acquisition and repair of 10 family homes for people currently being supported under the Afghan Citizen Resettlement	Executive	Not before 27th Jul 2023		Revenue monitoring report	

Scheme and for Temporary accommodation.					
<p><b>Infrastructure service for the Voluntary, Community and Social Enterprise (VCSE) Sector (2023/09/05A)</b></p> <p>The provision of a Voluntary, Community and Social Enterprise (VCSE) Sector Infrastructure service for Manchester City Council (MCC) and Manchester Integrated Care System (ICS). It aims to support the continued effective functioning and growth of a safe, sustainable, high quality, diverse, local voluntary, community and social enterprise sector in Manchester.</p>	City Treasurer (Deputy Chief Executive)	Not before 5th Oct 2023		Report and recommendations	Mike Worsley, Procurement Manager mike.worsley@manchester.gov.uk
<p><b>Review and extension of the Wynnstay Grove Public Spaces Protection Order (PSPO) (2023/07/20A)</b></p>	Strategic Director (Neighbourhoods)	Not before 18th Aug 2023		Proposed PSPO, Decision Report, Equality Impact Assessment	Sam Stabler, Strategic Lead (Community Safety) samantha.stabler@manchester.gov.uk

Decision whether or not to extend the Wynnstay Grove PSPO.					
<p><b>Library customer self-service equipment (RFID) and Refresh public PCs (2023/08/09A)</b></p> <p>To approve capital funding to refresh the district Library public facing IT equipment, directly supporting reading, literacy and digital inclusion and provision which align with Council strategic objectives</p>	City Treasurer (Deputy Chief Executive)	Not before 7th Sep 2023		Capital Checkpoint 4	Andrew Blore, ICT Strategic Business Partner andrew.blore@manchester.gov.uk



**Communities and Equalities Scrutiny Committee  
Work Programme – October 2023**

**Tuesday 10 October 2023, 2.00 pm (Report deadline Thursday 28 September 2023)**

Item	Purpose	Executive Member	Strategic Director/ Lead Officer	Comments
LGBT Deep Dive	To receive a Deep Dive report on LGBT issues.	Councillor Midgley	Fiona Ledden Sharmila Kar	Invite Mark Fletcher, Manchester Pride and representatives of other LGBT groups.
Homelessness	To receive a report on the review of the Homelessness Strategy and information on Winter Provision. To also include further information on equalities.	Councillor Midgley	Dave Ashmore Nicola Rea	See 20 June 2023 minutes.
Community Cohesion Strategy	To receive a report on the Community Cohesion Strategy 'Building Stronger Communities Together'.	Councillor Midgley	Fiona Sharkey Samiya Butt	
Overview Report		-	Scrutiny Support	

**Tuesday 7 November 2023, 2.00 pm (Report deadline Thursday 26 October 2023)**

Item	Purpose	Executive Member	Strategic Director/ Lead Officer	Comments
Community Safety Strategy 2022-25	To receive a further report at an appropriate time, including the information requested by Members at the meeting on 6 September 2022.	Councillor Rahman	Neil Fairlamb Fiona Sharkey Sam Stabler	See minutes of the meeting on 6 September 2022.
Serious Violence Strategy	To receive a further report, including information on measuring the outcomes of the Strategy, work to tackle the increase in youth violence in north Manchester and disparities across different areas of the city.	Councillor Rahman	Neil Fairlamb Fiona Sharkey Sam Stabler	See minutes of the meeting on 6 September 2022.
Update on the budget position	To receive a report outlining the budget position for 2024/25 and progress in reaching a balanced budget, including preliminary savings and investment options.	Councillor Akbar Councillor Rahman Councillor Midgley Councillor Hacking	Carol Culley Neil Fairlamb	
Overview Report		-	Scrutiny Support	

**Tuesday 5 December 2023, 2.00 pm (Report deadline Thursday 23 November 2023)**

Item	Purpose	Executive Member	Strategic Director/ Lead Officer	Comments
Our Manchester Fund programmes overview	To receive a comprehensive programme overview to give the Committee an understanding of the programme, some key areas of progress and some coming developments.	Councillor Midgley	James Binks Keiran Barnes	
VCSE Infrastructure	To receive a further report on the VCSE infrastructure contract.	Councillor Midgley	James Binks Keiran Barnes	
Older People	To receive a report on how the Council and partners are working with older people, including tackling social isolation.	Councillor T Robinson	David Regan Philip Bradley	
Overview Report		-	Scrutiny Support	

**Tuesday 9 January 2024, 2.00 pm (Report deadline Wednesday 27 December 2023)**

Item	Purpose	Executive Member	Strategic Director/ Lead Officer	Comments
Crime and Policing	Following the item considered at the November 2022 meeting, to invite guests from the GMCA, including Deputy Mayor Kate Green, and GMP to attend a future Committee meeting, including asking Chief Superintendent Rick Jackson to provide an update on the communications work, public confidence and how the journey to improvement is going.	Councillor Rahman	Neil Fairlamb Sam Stabler	See minutes of the meeting on 8 November 2022.
Age Friendly Manchester Strategy Delivery Plan	To receive the Age Friendly Manchester Strategy delivery plan.	Councillor T Robinson	Barry Gillespie Dave Thorley Philip Bradley	See minutes of the meeting on 18 July 2023.
Overview Report		-	Scrutiny Support	

**Tuesday 6 February 2024, 2.00 pm (Report deadline Thursday 25 January 2024)**

Item	Purpose	Executive Member	Strategic Director/ Lead Officer	Comments
Manchester Sport and Physical Activity Strategy	To request a further report including place-based activity across the wards, comparison of different areas of the city, coaching opportunities, the impact of the cost-of-living rise, work to engage people with different protected characteristics, including women, and providing activities to engage young people.	Councillor Hacking	Neil Fairlamb	See minutes of the meeting on 6 September 2022.
Public Sector Equality Duty	To receive an update on the Council's activities to demonstrate compliance with the Public Sector Equality Duty. To include detail on what has worked well and lessons learnt/areas for improvement to drive objectives forward. To also include information on pre- and post-pandemic work.	Councillor Midgley	Fiona Ledden Sharmila Kar	
MCC's Equality Objectives 2024-2028	To receive a report on the development of MCC's Equality Objectives for 2024-2028.	Councillor Midgley	Fiona Ledden Sharmila Kar	
Community Events	To receive an update on Community Events for 2023/24.	Councillor Hacking Councillor Igbon	Mike Parrott	See July 2023 minutes.
2024-25 Budget	To receive a report outlining the budget position for 2024/25 and progress in reaching a balanced budget, including preliminary savings and investment options.	Councillor Akbar Councillor Rahman	Carol Culley Neil Fairlamb	

		Councillor Midgley Councillor Hacking		
Overview Report		-	Scrutiny Support	

**Tuesday 5 March 2024, 2.00 pm (Report deadline Thursday 22 February 2024)**

Item	Purpose	Executive Member	Strategic Director/ Lead Officer	Comments
Digital Exclusion	To receive a further report on digital exclusion, including financial exclusion.	Councillor Hacking	Neil Fairlamb Neil MacInnes	See March 2023 minutes
Libraries and Archives Report	To receive an update report on Libraries and Archives.	Councillor Hacking	Neil Fairlamb Neil MacInnes	
Making Manchester Fairer	To receive a report on the themes of communities and power and systemic and structural racism and discrimination.	Councillor Midgley	Fiona Ledden Sharmila Kar	
Overview Report		-	Scrutiny Support	

**Items To Be Scheduled**

Item	Purpose	Executive Member	Strategic Director/ Lead Officer	Comments
Prevent/Radequal	This report sets out our response to the National Prevent Review. To include information on the radicalisation of teenage boys by the far right, and the influence of figures such as Andrew Tate.	Councillor Rahman	Neil Fairlamb Fiona Sharkey Sam Stabler	

Support for People Leaving Prison	To include information on changes to probation services, how ex-prisoners are re-integrated into society and links with homelessness.	Councillor Akbar Councillor Rahman	Neil Fairlamb Sam Stabler Dave Ashmore	
Youth Justice	To be scoped.	Councillor Rahman Councillor Bridges	Paul Marshall Neil Fairlamb Fiona Sharkey Sam Stabler	Invite Chair of the Children and Young People Scrutiny Committee
Advice Services Update	To receive an update report.	Councillor Midgley	Dave Ashmore Nicola Rea	See minutes of the meeting on 10 January 2023.
Migration	To receive a further report at an appropriate time.	Councillor Midgley	Dave Ashmore Nicola Rea	See May 2023 minutes.
Safety of Women and Girls	To receive a report on the safety of women and girls, including the work and projects being undertaken to promote this across the city and how these are funded.	Councillor Midgley	Sam Stabler	See September 2023 minutes.

#### 4. Items for information

### CESC/23/35 - Communities of Identity – Recommendation: That Manchester’s performance in respect of Communities of Identity be benchmarked against other Core Cities and shared with members

Data are from the 2021 Census. Comparators are presented for the England-based Core Cities.

#### Religion

- A third of ‘all usual’ Manchester residents (c.179,000 people) stated in the Census that they have 'no religion': this is below the mean average across the Core Cities (37%)
- Manchester has the second largest proportion of residents (c. 123,000 individuals, 22.9% of usual resident population) who are Muslim across the Core Cities: only Birmingham has a larger proportion of usual residents who are Muslim (29.9%).

Religion	Nottingham		Liverpool		Newcastle upon Tyne		Bristol, City of		Birmingham		Leeds		Sheffield		Manchester	
	Absolute Number	Percent of usual resident population	Absolute Number	Percent of usual resident population	Absolute Number	Percent of usual resident population	Absolute Number	Percent of usual resident population	Absolute Number	Percent of usual resident population	Absolute Number	Percent of usual resident population	Absolute Number	Percent of usual resident population	Absolute Number	Percent of usual resident population
Total: All usual residents	323,630	100.0	486,088	100.0	300,126	100.0	472,465	100.0	1,144,917	100.0	811,953	100.0	556,521	100.0	551,938	100.0
No religion	133,403	41.2	142,994	29.4	122,485	40.8	242,864	51.4	276,327	24.1	326,231	40.2	241,556	43.4	179,037	32.4
Christian	112,200	34.7	278,330	57.3	124,009	41.3	152,126	32.2	389,406	34.0	343,311	42.3	214,136	38.5	199,873	36.2
Buddhist	1,671	0.5	2,128	0.4	1,352	0.5	2,710	0.6	4,340	0.4	2,874	0.4	2,215	0.4	3,219	0.6
Hindu	5,403	1.7	3,802	0.8	4,212	1.4	3,545	0.8	21,997	1.9	9,217	1.1	3,759	0.7	6,048	1.1
Jewish	941	0.3	1,807	0.4	573	0.2	1,228	0.3	1,687	0.1	6,267	0.8	649	0.1	2,632	0.5
Muslim	39,540	12.2	25,756	5.3	26,896	9.0	31,776	6.7	341,811	29.9	63,054	7.8	57,044	10.3	122,962	22.3
Sikh	4,110	1.3	641	0.1	1,449	0.5	2,247	0.5	33,126	2.9	10,047	1.2	927	0.2	2,718	0.5
Other religion	2,263	0.7	1,991	0.4	1,281	0.4	3,546	0.8	6,367	0.6	3,637	0.4	2,635	0.5	2,736	0.5
Not answered	24,099	7.4	28,639	5.9	17,869	6.0	32,423	6.9	69,856	6.1	47,315	5.8	33,600	6.0	32,713	5.9

#### Sexual Orientation and Gender Identity

- Manchester has the highest proportion of all usual residents aged 16 and over who stated that they were Gay or Lesbian (3.3%, c. 14,600 residents).
- Manchester has the second highest proportion of all usual residents aged 16 and over who stated that they were Bisexual (2.7%, c. 11,700 residents).



- However, 8.7% (c.38,000 residents) of all usual residents aged 16 and over in Manchester chose not to answer this question: this is a greater proportion than seen in Newcastle, Liverpool, Leeds, and Sheffield.
- Manchester a slightly higher proportion of usual residents aged 16+ whose gender identity is different from the sex registered at birth than the majority of the Core Cities (c. 2,000 residents, 0.5%). 7.3% of residents (c.32,000) did not answer this question.

Sexual orientation	Nottingham		Newcastle upon Tyne		Liverpool		Bristol, City of		Birmingham		Leeds		Sheffield		Manchester	
	Absolute Number	Percent of usual resident population	Absolute Number	Percent of usual resident population	Absolute Number	Percent of usual resident population	Absolute Number	Percent of usual resident population	Absolute Number	Percent of usual resident population	Absolute Number	Percent of usual resident population	Absolute Number	Percent of usual resident population	Absolute Number	Percent of usual resident population
Total: All usual residents aged 16 years and over	264,323	100.0	248,450	100.0	403,028	100.0	389,708	100.0	889,624	100.0	658,470	100.0	456,250	100.0	437,960	100.0
Straight or Heterosexual	225,477	85.3	217,008	87.3	354,781	88.0	333,008	85.5	779,054	87.6	582,244	88.4	401,537	88.0	370,576	84.6
Gay or Lesbian	4,757	1.8	5,497	2.2	8,587	2.1	8,568	2.2	11,968	1.3	12,229	1.9	7,395	1.6	14,608	3.3
Bisexual	6,742	2.6	5,725	2.3	7,511	1.9	12,020	3.1	11,258	1.3	12,656	1.9	9,018	2.0	11,782	2.7
Pansexual	891	0.3	842	0.3	1,173	0.3	1,928	0.5	2,527	0.3	2,022	0.3	1,562	0.3	1,853	0.4
Asexual	302	0.1	241	0.1	266	0.1	435	0.1	468	0.1	502	0.1	445	0.1	375	0.1
Queer	154	0.1	151	0.1	192	0.0	496	0.1	322	0.0	387	0.1	257	0.1	429	0.1
All other sexual orientation	83	0.0	100	0.0	74	0.0	202	0.1	261	0.0	166	0.0	147	0.0	175	0.0
Not answered	25,917	9.8	18,886	7.6	30,444	7.6	33,051	8.5	83,766	9.4	48,264	7.3	35,889	7.9	38,162	8.7

Local Authority	Total		Gender identity the same as sex registered at birth		Gender identity different from sex registered at birth but no specific identity given		Trans woman		Trans man		All other gender identities		Not answered	
	Absolute Number	Percent of usual resident population aged 16+	Absolute Number	Percent of usual resident population aged 16+	Absolute Number	Percent of usual resident population aged 16+	Absolute Number	Percent of usual resident population aged 16+	Absolute Number	Percent of usual resident population aged 16+	Absolute Number	Percent of usual resident population aged 16+	Absolute Number	Percent of usual resident population aged 16+
Nottingham	264,322	100.0	239,353	90.6	1,010	0.4	369	0.1	411	0.2	502	0.2	22,677	8.6
Newcastle upon Tyne	248,450	100.0	230,587	92.8	939	0.4	351	0.1	358	0.1	517	0.2	15,698	6.3
Liverpool	403,028	100.0	375,804	93.2	1,332	0.3	461	0.1	463	0.1	517	0.1	24,451	6.1
Bristol, City of	389,708	100.0	360,274	92.4	1,145	0.3	466	0.1	440	0.1	1,169	0.3	26,214	6.7
Birmingham	889,623	100.0	807,422	90.8	4,168	0.5	1,327	0.1	1,405	0.2	924	0.1	74,377	8.4
Leeds	658,471	100.0	613,810	93.2	2,086	0.3	781	0.1	779	0.1	1,108	0.2	39,907	6.1
Sheffield	456,249	100.0	423,911	92.9	1,526	0.3	550	0.1	524	0.1	857	0.2	28,881	6.3
Manchester	437,958	100.0	401,445	91.7	1,988	0.5	725	0.2	751	0.2	1,015	0.2	32,034	7.3

## Ethnic Group

Manchester has a significantly higher proportion of non-white British residents (51.3%) than Nottingham, Newcastle, Leeds, Liverpool, Bristol and Sheffield but lower than Birmingham (57.1%)

Detailed ethnic group	Nottingham		Newcastle upon Tyne		Liverpool		Bristol, City of		Birmingham		Leeds		Sheffield		Manchester	
	Absolute Number	Percent of usual resident population	Absolute Number	Percent of usual resident population	Absolute Number	Percent of usual resident population	Absolute Number	Percent of usual resident population	Absolute Number	Percent of usual resident population	Absolute Number	Percent of usual resident population	Absolute Number	Percent of usual resident population	Absolute Number	Percent of usual resident population
All usual residents	323,635	100.0	300,127	100.0	486,088	100.0	472,467	100.0	1,144,922	100.0	811,953	100.0	556,523	100.0	551,938	100.0
Bangladeshi	2,223	0.7	7,248	2.4	1,917	0.4	2,616	0.6	48,232	4.2	5,876	0.7	4,258	0.8	9,673	1.8
Chinese	4,263	1.3	5,382	1.8	8,841	1.8	5,466	1.2	12,487	1.1	8,117	1.0	7,393	1.3	12,644	2.3
Indian	11,515	3.6	7,304	2.4	6,251	1.3	8,302	1.8	66,519	5.8	21,087	2.6	6,798	1.2	14,857	2.7
Pakistani	21,684	6.7	8,753	2.9	3,673	0.8	9,064	1.9	195,102	17.0	31,405	3.9	27,671	5.0	65,875	11.9
Other Asian	8,532	2.6	5,441	1.8	7,085	1.5	5,821	1.2	33,044	2.9	12,018	1.5	7,440	1.3	12,060	2.2
African	18,740	5.8	8,555	2.9	12,709	2.6	18,149	3.8	66,822	5.8	32,211	4.0	18,237	3.3	47,858	8.7
Caribbean	9,339	2.9	340	0.1	1,493	0.3	6,803	1.4	44,718	3.9	7,889	1.0	4,647	0.8	10,472	1.9
Other Black	4,136	1.3	1,026	0.3	2,762	0.6	2,938	0.6	14,220	1.2	5,276	0.6	2,628	0.5	7,563	1.4
White and Asian	3,363	1.0	2,600	0.9	3,662	0.8	5,556	1.2	13,130	1.1	7,410	0.9	5,214	0.9	6,149	1.1
White and Black African	2,129	0.7	1,378	0.5	4,157	0.9	2,621	0.6	4,680	0.4	4,294	0.5	2,431	0.4	5,992	1.1
White and Black Caribbean	10,129	3.1	915	0.3	4,127	0.8	7,714	1.6	25,119	2.2	10,028	1.2	7,524	1.4	9,987	1.8
Other Mixed or Multiple ethnic groups	3,442	1.1	2,027	0.7	4,934	1.0	5,225	1.1	12,276	1.1	5,656	0.7	4,535	0.8	6,898	1.2
English, Welsh, Scottish, Northern Irish or British	185,580	57.3	223,567	74.5	375,785	77.3	338,452	71.6	491,211	42.9	595,737	73.4	414,698	74.5	268,572	48.7
Irish	2,360	0.7	1,895	0.6	6,826	1.4	4,288	0.9	16,964	1.5	6,892	0.8	2,750	0.5	9,442	1.7
Gypsy or Irish Traveller	269	0.1	332	0.1	501	0.1	273	0.1	686	0.1	878	0.1	341	0.1	597	0.1
Roma	1,130	0.3	1,031	0.3	1,169	0.2	966	0.2	1,833	0.2	1,610	0.2	2,456	0.4	883	0.2
Other White	24,091	7.4	13,177	4.4	24,162	5.0	39,163	8.3	45,914	4.0	36,684	4.5	19,971	3.6	34,138	6.2
Arab	3,673	1.1	4,175	1.4	8,312	1.7	2,540	0.5	19,196	1.7	5,980	0.7	8,956	1.6	15,028	2.7
Any other ethnic group	7,037	2.2	4,981	1.7	7,722	1.6	6,510	1.4	32,769	2.9	12,905	1.6	8,575	1.5	13,250	2.4

**CESC/23/35 - Communities of Identity – Recommendation: That further information on class as an intersectionality be provided**

We are limited in our ability to provide analysis based on ‘class’: there is no single measure of ‘class’, definitions are related to socioeconomic status, and it is not a ‘protected characteristic’. The NS-SEC is the most widely validated measure of ‘social class’: based on the Nuffield Class Schema, individuals are assigned to a group based on their occupation and employment status. It is therefore a way of distinguishing between people working in ‘routine or semi-routine occupations employed on a ‘labour contract’ on the one hand, and those working in professional or managerial occupations employed on a ‘service contract’ on the other’ (Reference: [A New Model of Social Class? Findings from the BBC’s Great British Class Survey Experiment](#)). NS-SEC does not capture the social, cultural, and wider contextual dynamics and processes which contribute to the general understanding of ‘class’.

The National Statistics Socio-economic Classification (NS-SEC) “indicates a person’s socio-economic position based on their occupation and other job characteristics” (reference - [ONS](#)). Categories are assigned based on an individual’s occupation, whether employed, self-employed, or supervising other employees. Full-time students are recorded in the ‘full-time students’ category, regardless of whether they are economically active. Census 2021 took place during a period of rapid change: these classifications are therefore a reflection of that point in time a ‘snapshot’. ONS indicates that – due to the timing of the Census – care must be taken when using Labour Market data for planning purposes.

	Nottingham		Newcastle upon Tyne		Liverpool		Bristol, City of		Birmingham		Leeds		Sheffield		Manchester	
	Absolute Number	Percent of usual resident population	Absolute Number	Percent of usual resident population	Absolute Number	Percent of usual resident population	Absolute Number	Percent of usual resident population	Absolute Number	Percent of usual resident population	Absolute Number	Percent of usual resident population	Absolute Number	Percent of usual resident population	Absolute Number	Percent of usual resident population
Does not apply	59,310	18%	51,675	17%	83,060	17%	82,757	18%	255,296	22%	153,483	19%	100,271	18%	113,980	21%
L1, L2 and L3: Higher managerial, administrative and professional occupations	21,358	7%	29,472	10%	35,473	7%	61,263	13%	83,255	7%	88,318	11%	53,794	10%	47,624	9%
L10 and L11: Lower supervisory and technical occupations	12,018	4%	11,015	4%	18,638	4%	17,002	4%	40,497	4%	32,001	4%	21,847	4%	17,588	3%
L12: Semi-routine occupations	27,814	9%	25,174	8%	45,856	9%	37,927	8%	99,975	9%	68,796	8%	52,669	9%	42,574	8%
L13: Routine occupations	38,671	12%	28,209	9%	53,271	11%	44,234	9%	112,776	10%	78,284	10%	55,737	10%	52,982	10%
L14.1 and L14.2: Never worked and long-term unemployed	28,219	9%	28,121	9%	51,137	11%	26,458	6%	143,540	13%	57,147	7%	44,550	8%	57,390	10%
L15: Full-time students	61,009	19%	46,880	16%	59,628	12%	52,175	11%	116,270	10%	78,109	10%	61,180	11%	76,856	14%
L4, L5 and L6: Lower managerial, administrative and professional occupations	35,308	11%	39,393	13%	65,566	13%	78,452	17%	135,380	12%	125,302	15%	80,586	14%	69,601	13%
L7: Intermediate occupations	22,236	7%	23,963	8%	44,207	9%	39,249	8%	87,182	8%	76,039	9%	48,458	9%	40,779	7%
L8 and L9: Small employers and own account workers	17,690	5%	16,223	5%	29,251	6%	32,948	7%	70,747	6%	54,475	7%	37,429	7%	32,563	6%
Total	323,633	100%	300,125	100%	486,087	100%	472,465	100%	1,144,918	100%	811,954	100%	556,521	100%	551,937	100%